

हिमाचल प्रदेश केन्द्रीय विश्वविद्यालय

[केन्द्रीय विश्वविद्यालय अधिनियम 2009 के अधीन स्थापित]

Central University of Himachal Pradesh

[Established under Central Universities Act, 2009]



MINUTES

OF

27th MEETING OF THE EXECUTIVE COUNCIL

HELD ON 28TH APRIL, 2017 AT 2:30 PM

VENUE: CENTRAL UNIVERSITY OF HIMACHAL PRADESH, CAMP OFFICE,
DHARAMSHALA, DISTRICT KANGRA, H.P.

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VENUE: CENTRAL UNIVERSITY OF HIMACHAL PRADESH, CAMP OFFICE,
DHARAMSHALA, DISTRICT KANGRA, H.P.

MINUTES

1. The 27th Executive Council Meeting of the Central University of Himachal Pradesh, Dharamshala was held on 28th April, 2017 at 02:30 PM at Central University of Himachal Pradesh, Camp Office, Dharamshala, District - Kangra, Himachal Pradesh - 176 215. The following members were present:

S.NO.	NAME OF THE MEMBERS	
1.	Prof. Kuldip Chand Agnihotri Vice Chancellor, Central University of Himachal Pradesh	CHAIRMAN
2.	Prof. Yoginder Verma Pro Vice-Chancellor, Vice Chancellor, CUHP	MEMBER
3.	Dr. Sudhir S. Bloeria Former Vice-Chancellor, Central University of Jammu, J&K	MEMBER
4.	Prof. S.P. Bansal Vice Chancellor, Indira Gandhi University, Meerpur, Rewari, Haryana	MEMBER
5.	Prof. Sudesh Garg Director, Himalayan Institute of Management Studies, Kala Amb, District Sirmaur, H.P.	MEMBER
6.	Prof. Jagat Bhushan Nadda , Professor, University Business School, H.P. University, Shimla	MEMBER
7.	Prof. H. R. Sharma Dean Students' Welfare, CUHP	MEMBER
8.	Prof. I.V.Malhan Dean, SC&IS, CUHP	MEMBER
9.	Dr. O.S.K.S. Sastry Dean, School of Physical & Material Sciences, CUHP	MEMBER
10.	Dr. Manoj Kumar Saxena Dean, School of Education, CUHP	MEMBER
11.	Dr. Pradeep Kumar Dean, SJMC&NM, CUHP	MEMBER
12.	Prof. Ambrish Kumar Mahajan Professor, Department of Environmental Sciences, CUHP	MEMBER



S.NO.	NAME OF THE MEMBERS	
13.	Dr. Manukonda Rabindranath Associate Professor, Department of J&CW, CUHP	MEMBER
14.	Sh. Manoj Dhiman, Assistant Professor, Department of Computer Science & Informatics, CUHP	MEMBER

2. The following members could not attend the meeting due to their prior commitments and unavoidable reasons and were granted leave of absence:

S.NO.	NAME OF THE MEMBERS	
1.	Secretary (or his/her nominee), Department of Higher Education, MHRD, New Delhi	MEMBER
2.	Secretary (Higher Education), Government of Himachal Pradesh, Shimla, H.P.	MEMBER
3.	Chairman (or his / her nominee), University Grants Commission, New Delhi	MEMBER
4.	Prof. Naresh Padha, Department of Physics & Electronics, University of Jammu	MEMBER
5.	Prof. Ravi Kumar, Professor, Department of Material Sciences, NIT Hamirpur, H.P.	MEMBER
6.	Prof. R.C. Sobti, Vice-Chancellor, BBA University, Lucknow	MEMBER
7.	Dr. S.V. Ngachan Director, ICAR RC-NEH Region, Umroi Road, Umiam, Meghalaya	MEMBER
8.	Dr. R.P. Luthra, Principal, H.P. Govt. Dental College & Hospital, Shimla	MEMBER

3. The Vice-Chancellor welcomed all the members and thanked them for being available for attending this meeting. He also extended welcome to the new members (Prof. J.B. Nadda and Sh. Manoj Dhiman) of Executive Council.
4. Thereafter, the Vice-Chancellor invited Brig. Jagdish Chand Rangra, YSM (Retd.), Registrar-cum-Secretary to take up the agenda items. The Registrar had drawn attention of the new members to DoPT Office Memorandum No.F. 18/03/2015-Estt. (Pay I) dated 2nd March, 2016 sent to them by E-mail on 12th November, 2016 copy also circulated to the members on the spot. The Agenda Items were taken up by the Registrar-cum-Secretary.

ITEM NO: 27.1(i) Confirmation of the Minutes of the 25th Meeting of the Executive Council held on 14th November, 2016.

The Minutes of 25th Meeting of the Executive Council held on 14th November, 2016 placed at ANNEXURE - 27.1(i) were confirmed.

ITEM NO: 27.1(ii) Confirmation of the Minutes of the 26th Meeting of the Executive Council held by Circulation.

The Minutes of 26th Meeting of the Executive Council held by Circulation placed at ANNEXURE - 27.1(ii) were confirmed.

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ITEM NO: 27.2(i) To place before the Executive Council, the Report about the Action Taken on the decision of its 25th Meeting held on 14th November, 2016.

The Executive Council noted the Action Taken on decision of its 25th Meeting held on 14th November, 2016 placed at ANNEXURE- 27.2(i).

ITEM NO: 27.2(ii) To place before the Executive Council, the Report about the Action Taken on the decision of its 26th Meeting held by circulation.

The Executive Council the Action Taken on decision of its 26th Meeting held by circulation placed at ANNEXURE - 27.2(ii).

ITEM(S) FOR CONSIDERATION AND DECISION:

ITEM NO. 27.3 To place before the Executive Council, the matter regarding addition in Statute 10(5) dealing with composition of University Court.

The First Court of the Central University of Himachal Pradesh was constituted by the Department of Higher Education, Ministry of Human Resource Development under the transitory provision given in Section 44 (c) of the Central Universities Act 2009 as communicated vide letter No. 54-6/2012-Desk (U) dated 26th September, 2012. The term of the Court was three years which has expired on 25th September 2015.

The proposal for amendment in Statute 10(5) was placed before the Executive Council vide Item No. 22.7 in its 22nd Meeting held on 15th January, 2016 for consideration and approval. The Executive Council considered the said proposal of the University and approved the proposal. The approval of the Executive Council was forwarded to the MHRD for seeking assent of the Hon'ble Visitor under Section 27(3) of Central University Act 2009.

The Ministry of Human Resource Development, Department of Higher Education vide letter No. 54-1/2016-CU.III dated 5th December 2016 has forwarded the observations of UGC on the decision taken by the Executive Council of Central University of Himachal Pradesh with a request to reframe the Statute accordingly.

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Section 20(1) of the Central Universities Act 2009 states as under:-

“(1) The constitution of the Court and the term of office of its members shall be prescribed by the Statutes: Provided that such number of members, as may be prescribed by the Statutes, shall be elected from among the teachers, employees and students of the University.”

Therefore, the observations of the UGC and fresh proposal under Section 20(1) of Central University Act 2009 is placed before the Executive Council for consideration:

Sr. No.	Decision of Executive Council of CUHP	Comments of UGC	Revised proposal
1.	Chancellor	UGC has no comments	<i>Chancellor :-Chairman</i>
2.	Vice-Chancellor		<i>Vice-Chancellor:- Ex -Officio Member</i>
3.	Pro-Vice-Chancellor		<i>Pro-Vice-Chancellor</i>
4.	Dean Students Welfare		<i>Dean Students Welfare</i>
5.	Finance Officer		<i>Finance Officer</i>
6.	Controller of Examinations		<i>Controller of Examinations</i>
7.	Librarian		<i>Librarian</i>
8.	Provost		<i>Provost</i>
9.	Proctor		<i>Proctor</i>
10.	Two Visitor's Nominees(to be nominated by MHRD from among persons who are men of standing in public life or have special knowledge or practical experience in education or have rendered eminent services in the cause of education).	Instead of two visitor nominee it should be four to be nominated by the visitor.	<i>Four Visitor's Nominees to be nominated by the Visitor.</i>
11.	Chancellor's Nominees:- Three amongst the persons who are Vice-Chancellors of neighbouring Universities/Directors of Institutions of National Importance in Himachal Pradesh/Principals of Medical Colleges/Engineering Colleges of repute in Himachal Pradesh.	Instead of Chancellor's nominee it should be at least 6 persons representing learned professionals and special interest including representatives of Industry, Commerce, Banking, Agriculture, Health & Culture, financial institutions, Eminent Academicians, engineering/Architecture, Social Work, Corporate etc. to be nominated by the Executive Council of the University.	<i>Six persons representing learned professionals and special interest including representatives of Industry, Commerce, Banking, Agriculture, Health & Culture, financial institutions, Eminent Academicians, engineering/ Architecture, Social Work, Corporate etc. to be nominated by the Executive Council of the University.</i>
12.	Three members amongst the Dean(s) of Schools of studies, by rotation according to the seniority, to be appointed by the Vice-Chancellor	Instead of selected Dean(s), all Dean should be the members of the Court	Instead of inducting all Deans as member of Court, a fixed numbers of Dean(s) may be decided by the Executive Council for appointment as members of Court through election.

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13.	Three members the Head's/ Directors of Departments/ Centers, by rotation according to the seniority , to be appointed by the Vice-Chancellor.	Instead of selected Head's / Directors of Departments/ Centers, all HODs/ Directors of Departments/ Center should be the member of the Court.	Instead of inducting all HODs/Directors of Departments/ Centre as member, a fixed numbers of HODs/ Directors of Departments/ Centre(s) may be decided by the Executive Council for appointment as members of Court through election .
14.	One Professor who is not Dean or Proctor or Head of Department or Director of Centre, by rotation according to seniority , to be appointed by the Vice-Chancellor.	UGC has no objection.	-
15.	One Associate Professor who is not Dean or Proctor or Head of Department of Director of Centre, by rotation according to seniority to be appointed by the Vice-Chancellor.	UGC has no objection.	-
16.	Representative of Teacher-one (by Seniority).	UGC has no objection.	-
17.	Representative of Non-Teaching Staff-one (elected by regular employees of the University/ affiliated Colleges).	UGC has no objection.	-
18.	Representative of Alumni - one (Elected by the Alumni Association).	UGC has no objection.	-
19.	Representative of Students - two (One male and one female elected by the members of Students' Council from among themselves).	UGC has no objection.	-
20.	<i>Registrar</i> Ex-officio Member Secretary.	UGC has no objection.	-
21.	All members of the Court, other than ex-officio members shall hold office for a term of three years.	UGC has no objection.	-
22.	One third of the members including at least two external members shall form quorum for a meeting of the Court.	UGC has no objection.	-
23.	Two representatives of the Civil Society (NGO/ Industry/ Media/ Eminent Citizen(s))-to be nominated by the Executive Council.	It should be deleted as this is already covered above.	-

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The Executive Council considered and deliberated on the suggestions/ comments made by UGC forwarded by MHRD at Sr. No. 10, 11, 12 & 13. The Executive Council agreed with the suggestions of the UGC and approved the Statute 10(5) incorporating the suggestions of the UGC at appropriate Clause of the Statute.

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ITEM NO. 27.4

To place before the Executive Council, the comments on Ordinance 50 dealing with Rules for Forwarding of Applications of University Employees when seeking employment outside and retention of lien in the event of their selection.

The Ordinance No. 50 was placed before the Executive Council vide Item No. 22.4 in its 22nd meeting held on 15.01.2016. The Executive Council had considered and approved the ordinance No. 50. The ordinance so approved by the Executive Council was submitted vide letter No. 3-3/CUHP/ GA/2010/1379-81 dated 22.02.2016 to H.E. the President of India (Hon'ble Visitor of Central University of Himachal Pradesh) in terms of Clause 7(e) of Statute 6 given in the Second Schedule of Central Universities Act, 2009.

The Ministry of Human Resource Development vide letter No. F. 54-1/2016-CU-III, dated 30.05.2016 has forwarded their comments and suggested the university that, ***"The rules on lien may be reframed in accordance with the DoPT instructions and resubmitted it to the Ministry immediately."***

The Executive Council had approved the Ordinance No. 50 which was drafted strictly in accordance with the Government of India rules/instructions issued vide DoPT O.M. No. 28011/1/2013(Estt.)(C), dated 23.12.2013, except **Para 3** of the said ordinance which was inserted in view of the larger interest of the university after the recommendations of the duly constituted committee and to process the cases with clear provision of rules.

Now, in view of the directions of the MHRD, it is proposed to withdraw/repeal the Ordinance No. 50. The Government of India's rules/instructions/guidelines issued from time to time regarding forwarding of application of university employees for seeking employment outside the university and retention of lien shall be followed strictly by the university.

The Executive Council considered the suggestions made by the MHRD and allowed the University to withdraw Ordinance 50. The Executive Council further directed that the Government of India's rules/instructions/guidelines issued from time to time regarding forwarding of application of university employees for seeking employment outside the university and retention of lien be followed strictly.

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ITEM NO. 27.5

To place before the Executive Council, the recommendations of the 15th Finance Committee Meeting held on 24th June, 2016 at 10:30 AM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District - Kangra, Himachal Pradesh - 176 206.

The 15th Meeting of the Finance Committee was held on 24th June, 2016 at 10:30 AM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District Kangra. The Recommendations of the Finance Committee are placed at ANNEXURE - 27.5-A for consideration and approval of the Executive Council. The following Item(s) were placed before the Finance Committee:

Item(s) for Reporting and Ratification:

To place before the Finance Committee for ratification of the decision taken by the Vice-Chancellor :-

1. For submission of audited Annual Accounts together with audit report and the reply of the University for the year 2014-15 to the Government of India, Ministry of HRD for laying the same before both houses of the Parliament.
2. The order to increase the limit of single signatory for signing the cheques upto Rs. 20.00 lakh of the payments of the University.
3. Payment of remuneration in lieu of translation of the question papers of entrance test.
4. Letter F.No. 61-19/2015-Desk(U) dated 3rd March, 2016 received from MHRD regarding improving financial management and strict compliance of rules/procedures in the Central Universities

Item(s) for Consideration and Decision:

1. The Budget estimates for the year 2016-17 and the revised estimates for the year 2015-16 for approval following letter F.No. 9-2/2014-IFD dated April 5, 2016 from HRD.
2. The progress of expenditure as on 31.03.2016 under Plan, Minutes of the Building Committee along with the Abstract of cost of building projects and a note on progress of overall construction of the building projects.
3. The Implementation of Research Project sanctioned by the funding agencies after the last meeting of the Finance Committee.
4. The Annual Accounts for the Finance Year 2015-16.

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5. The remuneration for paper setting, evaluation of answer books and conduct of examination for decision.
6. The proposal for the enhancement of the limit of current imprest amount from Rs. 30,000 to Rs. 300,000 (Three lakhs only).

The Executive Council was apprised by the Vice-Chancellor that the Minutes of the 15th Meeting of the Finance Committee were inadvertently overlooked to be placed before the Executive Council which are now being placed for approval.

The Executive Council considered and approved the recommendations of the 15th Meeting of the Finance Committee.

ITEM NO. 27.6

To place before the Executive Council, the recommendations of the 18th Finance Committee Meeting held on 27th March, 2017 at 11:30 AM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District - Kangra, Himachal Pradesh - 176 206.

The 18th Meeting of the Finance Committee was held on 27th March, 2017 at 11:30 AM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District Kangra. The Recommendations of the Finance Committee are placed at **ANNEXURE - 27.6-A** for consideration and approval of the Executive Council. The following Item(s) were placed before the Finance Committee:

Item(s) for Reporting and Ratification:

1. Research Projects, Fellowship and Faculty Recharge Programme sanctioned by different funding agencies after the last meeting of the Finance Committee.
2. Sanction order issued by Dr. Ambedkar Foundation, Ministry of Social Justice and Empowerment, Govt. of India regarding establishment of Dr. Ambedkar Chair.
3. The Proceedings of the meeting of the Fund Investment Committee held on 2 February, 2017.
4. The Progress of expenditure as on 31.12.2016
5. To Inform about the donation of Ambulance for the University by the Canara Bank

Item(s) for Consideration and Decision:

1. The Budget estimates for the year 2017-18 and the Revised Budget Estimates for the year 2016-17.

The Executive Council considered and approved the recommendations of the 18th Meeting of the Finance Committee.

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ITEM NO. 27.7

To place before the Executive Council, the recommendations of the 18th Academic Council Meeting held on 9th March, 2017 at 11:00 AM at Central University of Himachal Pradesh, Camp Office, Dharamshala, District - Kangra, Himachal Pradesh - 176 215.

The 18th Meeting of the Academic Council was held on 9th March, 2017 at 11:00 AM at Central University of Himachal Pradesh, Camp Office, Dharamshala, District - Kangra. The recommendations of the Academic Council are placed at ANNEXURE - 27.7-A for consideration and approval of the Executive Council. The following Item(s) were placed before the Academic Council:

Item(s) for Reporting and Ratification:

To place before the Academic Council for ratification of the decision taken by the Vice-Chancellor :-

1. To adopt 3rd and 4th Amendment in University Grants Commission (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.
2. Regarding signing of Memorandum of Understanding (MoUs) with IIT Delhi for 'Unnat Bharat Abhiyan' (UBA) and with Commonwealth Educational Media Centre for Asia (CEMCA), New Delhi regarding Open Educational Resources (OER) Policy and Development of Open Educational Resources.

Item(s) for Consideration and Decision:

1. Matter regarding recognition of the Degrees conferred by the Indian Institutes of Science Education and Research and Indian Institute of Science.
2. Minutes of First Curriculum Development Committee (CDC) of Department of Geology, School of Earth & Environmental Sciences for consideration and approval.
3. Minutes of Various School Boards for consideration and approval
4. Minutes of the First University Library Committee for consideration and approval
5. Matter regarding amendment in Statute 40 dealing with Establishment of Schools, Departments and Centres of Studies

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6. Matter regarding Amendment in Ordinance No. 19 dealing with University Building Committee.
7. Matter regarding Amendments to Ordinance No. 2, 14, 30, 42 for consideration and approval
8. Draft Ordinances No. 51 and 52 dealing with Minor Research Project and Consultancy Rules, respectively.
9. Matter pertains to Assistant Professors of Central University of Himachal Pradesh who enrolled in Ph.D. and grant of NoC and Study Leave.

The Executive Council considered and approved the recommendations of the 18th Meeting of the Academic Council.

ITEM NO. 27.8

To place before the Executive Council, the recommendations of the various Selection Committees for the post of Assistant Professors in different disciplines and the post of Chair Professor.

The University had conducted Selection Committees for the post of Assistant Professor in different disciplines and different dates. The Selection Committee-cum-Nomination Committee for the post of Chair Professor in Tribal Studies was also held on 15th March, 2017.

A. The sealed envelopes containing recommendations of the following Selection Committees have been opened before the Executive Council :-

1. **Recommendations to the post of Assistant Professor in Department of Computer Science & Informatics held on 19.12.2016**

Selected

1. Ajay Kumar S/O Sh. Ram Bachan Prasad
2. Durga Prasad Dora S/O Bhikari Charan

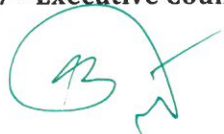
Wait List

1. Sushil Kumar S/O Sh. Om Prakash
2. Shrish Kumar Singh S/O Mohan Lal
3. Deepak Gupta S/O Nand Kishore Gupta

2. **Recommendations of the Search Committee to the post of Chair Professor in Tribal Chair held on 15.03.2017**

Dr. Satish Ganjoo

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3. Recommendations to the post of Assistant Professor in Department of Sanskrit held on 05.04.2017

General Category

1. Kuldeep Kumar
2. Vivek Sharma

Wait List

1. N. Vaithi Subramanian
2. Manorama

OBC Category

1. Archana Kumari

1. Prachetas

SC Category

1. Bhajahari Das

1. Jyoti

4. Recommendations to the post of Assistant Professor (on Contract Basis) in Deen Dayal Upadhyay Kaushal Kendra

Marketing

1. Richa Rana

Wait List

1. Shiv Ratan Agrawal

New Media

1. Monika

2. Manish Sachan

Journalism

1. Jay Prakash Singh

1. Ajay Kumar
2. Nadira Khatun

The Executive Council approved the recommendations of the aforesaid Selection Committees.

B. Sealed envelopes containing recommendations of the Screening-cum-Evaluation Committee for promotion of Assistant Professors (Total 14 candidates) of the University from Stage-I to Stage-II of the following teachers were placed before the Executive Council for its approval:-

Sr. No.	Name of the Teacher	Date of Promotion (Stage-I to Stage-II)
1.	Dr. Dimple Patel, Assistant Professor, Department of Library and Information Sciences	03.12.2012
2.	Dr. Mohinder Singh, Department of Accounting and Finance	01.01.2013
3.	Dr. Rakesh Kumar, Assistant Professor, Department of Mathematics	30.04.2013
4.	Dr. Chaman Lal, Department of Marketing & Supply Chain Management	09.06.2015

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5.	Dr. Ram Pravesh Rai, Department of Mass Communication and Electronic Media	20.06.2013
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The Chairman apprised the members that proceedings of nine other teachers may not be opened/processed since there is technical flaw; in that they need to apply and be considered after incorporating the 4th amendment to UGC Regulations 2010.

The Executive Council approved the recommendations of the Screening-cum-Evaluation Committees and further directed the University to direct the teachers concerned to apply afresh.

ITEM NO. 27.9

To place before the Executive Council, the matter regarding forwarding of Research Project Proposals of the faculty members to the funding agencies.

The faculty of the University has to apply to various funding agencies like DBT, ICSSR, UGC, etc. to cater funds for research project/workshops/ seminars. In this connection, the proposals need to be processed through Registrar's Office and certificate/undertakings are required from the Head of the Institution.

It is brought to fore that the University has appointed Director (Research) to vet the project proposals from faculty. It is considered appropriate, therefore, that the Director (Research) be entrusted with responsibility to forward approved proposals to funding agencies and be empowered to render certificate/undertakings as required from the Head of Institution. The provision will achieve decentralization and enhance efficiency. Therefore, it is proposed that these proposals may be forwarded through Director (Research) to the funding agencies.

The Executive Council considered and approved that the project proposals from faculty be forwarded by Director (Research) to the funding agencies. Further, the Utilization Certificate and Expenditure Statements will be countersigned by the Registrar after signatures from the Finance Officer and Director (Research).

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Item No.27.10

To place before the Executive Council the matter regarding grant of additional / advance Increments to four professors (Prof. Yoginder S. Verma, Prof. I.V. Malhan, Prof. Arvind Agrawal and Prof. H.R. Sharma) by the Executive Council.

Consequent upon coming to existence of Central University of Himachal Pradesh in January, 2010 and to kick start various academic and administrative activities the services of following four Professors were initially taken on deputation basis:

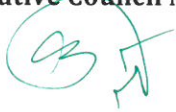
- i. Prof. Yoginder S. Verma
- ii. Prof. Arvind Agrawal
- iii. Prof. InderVir Malhan
- iv. Prof. Hans Raj Sharma

During the course of time the University advertised its regular teaching positions of Professors, Associate Professors and Assistant Professors in the year 2010 & 2011. All of the above four Professors applied through proper channel afresh and got selected after being interviewed by duly constituted Selection Committees [different Selection Committees(s) held on different dates]. The Selection Committees in their recommendation had recommended two advance increments to Prof. Yoginder S. Verma and three advance increments to Prof. I.V. Malhan.

A proposal to the effect that each one of the four professors should be given three advance increments in recognition of their contribution in the building up of new University and further encouraging them to take up the challenge of nurturing the University to achieve academic excellence, was placed before the Executive Council vide Item No. 6.3 in its 6th Meeting held on 10th April, 2012 (ANNEXURE - 27.10A) quoting provisions of Para 2(a)(xvii) of Appendix - I (Page No. 79) of UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 as authority, the Para is reproduced as under:

"Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors."

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The Executive Council appreciated the concerns but felt that the Vice-Chancellor may constitute a Committee of two eminent persons to consider the proposal and make recommendations to the Executive Council.

In pursuance to aforesaid decision of the Executive Council taken vide Item No. 6.3 in its 6th Meeting held on 10th April, 2012, a Committee consisting of three eminent people was constituted vide Notification No. 1-1/CUHP/Estt./ 2010/1969-71 dated 4th June, 2012 (ANNEXURE - 27.10B).

The said Committee met on 20th July, 2012 at IIC, New Delhi (copy of the recommendations of the Committee is placed at (ANNEXURE - 27.10C). The Committee had recommended as under:

"The Committee also perused the research publications and API scores of all these persons. The Committee upheld the principles of parity among all these four persons because they have joined the University at the very initial stage and have worked very hard to develop the University.

The Committee therefore recommends that all the above four teachers may be granted three advance increments from the date of the joining the University on regular basis after the Selection Committee.

Further it is observed that different Selection Committees have awarded different advance increments to selected candidates. The committee recommends that they should be brought at par."

The aforesaid recommendations of the committee were placed before the Executive Council vide Item No. 8.9 in its 8th Meeting of Executive Council held on 17th October, 2012 (ANNEXURE - 27.10D). The decision of the Executive Council on the matter under reference is reproduced as under:

"The Executive Council approved the recommendation of the committee that all the above four teachers may be granted three advance increments from the date of their joining the university on regular basis after the selection committee.

The committee has further observed that different selection committees have awarded different advance increments to the selected candidates and recommended that they should be brought at par, which was agreed to by the Executive Council".

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The decision of the Executive Council taken vide Item No. 8.9 in its 8th Meeting held on 17th October, 2012 was further communicated to the Finance Officer by the Registrar vide letter No. 1-1/CUHP/Estt./2010/6466-70 dated 4th December, 2012 (copy of the same placed at (ANNEXURE - 27.10E).

The correct provision to grant advance increment to teachers is contained under Para 6.4.11 (Page No. 44) of UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010, which is reproduced as under:

“Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.”

In addition to the UGC Regulations 2010 as referred above, the provision to grant advance increment is also contained under FR-27 which strictly restrains to give advance increments as reward for meritorious work [FR- 27(5)(i)].

The provision of granting advance increments to teachers is contained under Para 6.4.11 of UGC Regulations 2010, whereas the University had made Para 2(a)(xvii) of Appendix - I of UGC Regulations 2010 a key feature while placing agenda before the Executive Council to grant three advance / additional increments to four Professors. Therefore, the

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University vide its letter No. 1-6/CUHP/GA/2010/Vol. II/8577-8580 dated 1st November, 2014 (**ANNEXURE - 27.10F**) sought clarification from UGC on the issue as to whether while granting advance increment to the teachers Para 6.4.11 is to be adhered to or Para 2(a)(xvii) of Appendix - I of UGC Regulations 2010 is to be adhered to. The UGC vide their letter No.2-1/2007(PS)Misc dated 27th February, 2015 (**ANNEXURE - 27.10G**) clarified that the Clause 6.4.11 of UGC Regulations 2010 is also reframed on the basis of Notification as placed at Appendix - I of UGC Regulations 2010 and as such these Regulations are mandatory in nature and cannot be overlooked at any stage.

To conclude, it is submitted that the agenda item placed before the Executive Council in its 6th Meeting held on 10th April, 2012 was based on Para 2(a)(xvii) of Appendix 1 (Page No. 79) of UGC Regulations, 2010 which is not correct authority. Hence the decision of the Executive Council was **based on wrong inputs** placed before the Executive Council. The Executive Council or any other committee constituted by the Executive Council is not competent to grant additional/advance increments based on wrong inputs as a reward for meritorious work under FR-27 below Govt. of India's Orders(5). The Executive Council is competent to grant advance increments only to the Associate Professors and Professors on their selection if such increments are decided and recorded by the selection committee in its minutes/recommendations as per provision of para 6.4.11 (Page No. 44) of UGC Regulations 2010.

The Matter was placed before the Executive Council vide Item No. 19.10 in its 19th meeting held on 16.06.2015 and **When the issue was taken up for deliberations, Prof. Yoginder S. Verma, Prof. Arvind Agrawal and Prof. H.R. Sharma recused themselves from the meeting. Prof. A.M. Pathan was of the opinion that Executive Council can award increments for meritorious work. The Registrar brought to the notice of Hon'ble members that such an award is not valid in terms of FR-27. Prof. D.S. Rathore explained that the issue is whether Executive Council can make such award. Provisions under Clause 6.4.11 of UGC Regulations 2010 and the clarification received from the UGC were also brought to the notice of the Hon'ble members. It was highlighted that Para 2(a)(xvii) of Appendix - I (Page No. 79) of UGC Regulations 2010 on the basis of which the action was taken is not correct.**

It was unanimously decided that in the said meeting of the Executive Council that the matter will be brought up in the next meeting of the Executive Council.

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Accordingly the matter regarding grant of three advance / additional increments to the said four Professors of the University is again placed before the Executive Council for orders in the matter.

The Registrar (Member Secretary) brought to the attention of the members the letter No.54-2/2017-CU.III dated 27.04.2017 of the MHRD. The Executive Council deliberated on the issue and it was approved unanimously to re-confirm the increments given by the Executive Council on the recommendations of the Committee constituted for the purpose earlier.

Item No.27.1(T) To place before the Executive Council the matter to consider the request of Prof. Yoginder S. Verma regarding re-employment as Professor in the University.

Prof. Yoginder S. Verma, has superannuated from the services of Central University of Himachal Pradesh after completing the age of 65 years. He has requested the Vice-Chancellor for re-employment as Professor in the University.

The Vice-Chancellor had taken the opinion of the Subject expert as per Ordinance 14. Therefore, the matter is placed before the Executive Council for consideration.

The Executive Council approved the re-employment of Prof. Yoginder S. Verma as Professor in School of Business and Management Studies for an initial period of two years which can further be extended as per UGC norms. The pay of the re-employed teacher will be as per prevailing rules.

Item No.27.2(T) To place before the Executive Council the matter to consider the resignation of Prof. Yoginder S. Verma from the post of Pro-Vice-Chancellor in the University.

The Vice-Chancellor apprised the Executive Council that Prof. Yoginder S. Verma, has submitted his resignation from the post of Pro-Vice-Chancellor.

The Executive Council accepted the resignation of Prof. Yoginder S. Verma from the post of Pro-Vice-Chancellor. It further



acknowledged the contribution made by Prof. Verma for establishment of the University. Prof. Yoginder S. Verma, thereafter thanked all members of the Executive Council for their support to him in carrying out the duties and functions as Pro-Vice-Chancellor.

The Chairman proposed that as the resignation of Prof. Yoginder S. Verma has been accepted by the Executive Council, the work/assignment of Pro Vice-Chancellor shall be assigned to Prof. H. R. Sharma as additional charge. Therefore, the matter is placed before the Executive Council for consideration and approval please.

The Executive Council approved the assignment of additional charge for the post of Pro-Vice-Chancellor to Prof. H.R. Sharma.

At the end of the meeting the Vice-Chancellor apprised the Executive Council that 4th Convocation of the University is proposed to be held on 26th May, 2017 at Dharamshala and Prof. Ved P. Nanda, John Evans Distinguished University Professor in University of Denver shall be the Chief Guest on the occasion. The Executive Council approved the proposal.

THE MEETING ENDED WITH THE VOTE OF THANKS TO THE CHAIR.


Brig. Jagdish Chand Rangra, YSM (Retd.)
Ex-Officio-Secretary & Registrar, CUHP

Confirmed



Prof. (Dr.) Kuldip Chand Agnihotri
Chairman & Vice-Chancellor, CUHP

